



Spiritual Gifts Discovery Assessment

Instructions

Respond to each statement below according to the following scale:

3—consistently/frequently true

2—occasionally true

1—infrequently true

0—rarely true

Place your score in the box on page 5 that matches the statement number. When you've answered each statement, total up your scores for each lettered column—you will be adding up four numbers in each letter's column. Determine your highest three scores. The answer key on page 6 reveals the name of each gift by letter. Write down your top three gifts in the gift profile section.

1. People often ask me for spiritual or personal advice.
2. I can effectively explain God's Word to others.
3. I receive pleasure when caring for others.
4. I can speak God's Word so that others turn from sin.
5. I can feel the pain of suffering people and try to help them in their recovery.
6. I can inspire others to achieve their goals.
7. People often ask me about the meaning of a particular Scripture or biblical truth.
8. I often ask people for their prayer requests so I can pray for them.
9. I enjoy using my home as a place to minister to others.
10. I prefer to work "behind the scenes" on a project or program.
11. I generously give to people in need or to programs, and I receive joy in doing so.
12. It's easy for me to trust God to answer my prayers.
13. I can explain the Gospel message to others so that it's understood.

14. I usually look for the best in people.
15. I can tell the difference between spiritual truth and false teachings.
16. I enjoy the details of planning events and tasks and organizing groups.
17. I'm a good problem solver and can find solutions often overlooked by others.
18. I enjoy personal Bible study and research, knowing that the information I present can affect someone's eternity.
19. I desire to help wandering believers get back on the right path.
20. I'm compelled to confront people with the truth of God's Word.
21. I have patience when it comes to helping people get their life back on track after a crisis.
22. Helping communicate a vision is one of my strengths.
23. It's easy for me to share my Bible knowledge with others.
24. I often lose track of the time when I pray and believe God gives me special insight in knowing what to pray about.
25. I like to meet new people and help them feel comfortable in new surroundings.
26. I don't mind doing repetitive and routine work if it supports the ministry of my church.
27. God has given me extra financial resources so that I might be able to generously support the church.
28. Even during difficult circumstances, I have confidence that God will provide assistance and resources to get me through.
29. I like to develop relationships with non-Christians in order to share the Gospel with them.
30. I am able to encourage and reassure others.
31. My first impression of people is usually accurate.

32. I organize work in a thorough and detailed manner.
33. I can select the best solution that is needed to resolve an issue.
34. I carefully note, review, and evaluate the material that is taught by others.
35. I like to give holistic guidance to help people with any need or problem they may have.
36. I'm willing to go against the current cultural trend and philosophy if it is not supportive of biblical principles.
37. I enjoy helping people who are often seen by others as dysfunctional, "high maintenance," or hopeless.
38. I can relate well to others in order to help them reach their full potential.
39. I often schedule time when I can read and study Scripture so that I gain biblical truth and insight.
40. I feel as though I am ministering to others when I pray for them.
41. I believe God directs people to me who are in need of friendship and community.
42. I enjoy taking on those little jobs at church that no one else seems to want to do.
43. I am able to give more of my money to church because I can save and manage my resources well.
44. I know that God will help me accomplish anything he sets before me.
45. I can help people connect to the Gospel so it applies to their needs.
46. I enjoy sharing the promises of God so that others may receive hope.
47. I can spot a "phony" when others may be deceived by their actions.
48. I can establish goals and objectives in order to achieve results.
49. I can usually determine the outcome of a person's lifestyle choices.
50. I enjoy a systematic approach to Bible study.

51. I am able to provide long-term care to those who need my support.
52. I feel the need to correct people when their actions are wrong or contrary to God's Word.
53. My heart goes out to hurting people.
54. I enjoy goal-setting and leading people to accomplish their goals.
55. I usually discover biblical insights when studying Scripture, which helps others better understand God's Word.
56. When I hear about a crisis or someone in need, I feel an urgency to pray.
57. I can create an accepting environment in any setting where people feel at home.
58. I like to use my learned skills to help out with whatever job needs to be done.
59. I often limit my lifestyle options so I can give my church a higher portion of my income.
60. I trust God in circumstances where success cannot be guaranteed by human effort alone.
61. I enjoy asking people to make a faith commitment to Jesus.
62. I take pleasure in encouraging people who may be doubtful in their faith.
63. I usually see things as black or white, right or wrong.
64. I am able to identify and utilize the resources necessary to complete a task.

Spiritual Gifts Assessment Score Sheet

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48
49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64
Totals:															

My Gift Profile:

1. _____

2. _____

3. _____

Name _____

Date _____

Answer Key

- A. Wisdom
- B. Teaching
- C. Shepherding
- D. Prophecy
- E. Mercy
- F. Leadership
- G. Knowledge
- H. Intercession
- I. Hospitality
- J. Helps
- K. Giving
- L. Faith
- M. Evangelism
- N. Encouragement
- O. Discernment
- P. Administration

Gifts Key

Gift	Question Numbers
A. Wisdom	1, 17, 33, 49
B. Teaching	2, 18, 34, 50
C. Shepherding	3, 19, 35, 51
D. Prophecy	4, 20, 36, 52
E. Mercy	5, 21, 37, 53
F. Leadership	6, 22, 38, 54
G. Knowledge	7, 23, 39, 55
H. Intercession	8, 24, 40, 56
I. Hospitality	9, 25, 41, 57
J. Helps	10, 26, 42, 58
K. Giving	11, 27, 43, 59
L. Faith	12, 28, 44, 60
M. Evangelism	13, 29, 45, 61
N. Encouragement	14, 30, 46, 62
O. Discernment	15, 31, 47, 63
P. Administration	16, 32, 48, 64